



Patient Non-Discrimination Notice

OUR POLICY

It is the policy of OSMC not to engage in discrimination against or harassment of any person seeking patient care. OSMC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, religion, pregnancy, sex, sexual orientation, gender identity, age, or disability.

OSMC does not exclude or treat people differently because of race, color, national origin, religion, pregnancy, sex, sexual orientation, gender identity, age, or disability.

OSMC

- Provides **FREE** aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, communication boards, magnifying reading aids and audio communications)
- Provides **FREE** language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please ask for assistance at the reception desk or contact Robin McLaughlin, Non-Discrimination Coordinator

If you believe that OSMC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, religion, pregnancy, sex, sexual orientation, gender identity, age, or disability, you can file a grievance with Robin McLaughlin, Non-Discrimination Coordinator, 2310 California Road, Elkhart, IN 46514, Telephone number – (574)-970-4455 (1-800-398-2058) or Fax – (574) 294-2186, or Email Rmclaughlin@osmc.com.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Robin McLaughlin, Non-Discrimination Coordinator, is available to help you.

LANGUAGE ASSISTANCE SERVICES

Spanish

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-574-264-0791.

Chinese

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-574-264-0791

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer:1-574-264-0791

Pennsylvania Dutch

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-574-264-0791

Burmese

သတိပြုရန် - အကယုၣ် သဠုည ချမန္တစကား ကို ဝေပျဟပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အကြံကို စီစဉ်ဆောင်ရွက်ပေးပါမည့်။ ဖုန်းနံပါတ် 1-574-264-0791 သို့မဟုတ် ဝေခင့်ဆိုပါ။

Arabic

هاتف الصم والبكم -x574-264-0791). ملحوظة: إذا كنت تتحدث انكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم -574-264-0791

Korean

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-574-264-0791 (TTY: 1-574-264-0791)번으로 전화해 주십시오.

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-574-264-0791.

French

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-574-264-0791

Japanese

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-574-264-0791まで、お電話にてご連絡ください。

Dutch

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-574-264-0791.

Tagalog – Filipino

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-574-264-0791.

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-574-264-0791

Punjabi

ਧਿਆਨ ਿਦਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-574-264-0791 'ਤੇ ਕਾਲ ਕਰੋ।

Hindi

ध्यान दः यद आप हदी बोलते ह तो आपके िलए मुफ्त म भाषा सहायता सेवाएं उपलब्ध ह। 1-574-264-0791) पर कॉल कर।

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-868-1019, 800-537-7697(TDD)

Complaint forms are available at <http://hhs.gov/ocr/office/file/index.html>